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March 2, 2026

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Name of representative: Yoshihiro Uozumi, President  
Listing: Prime of Tokyo Stock Exchange and  
Premier of Nagoya Stock Exchange  
Securities code: 7241  
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**Notice Regarding Completion of Payment and Partial Forfeiture for Disposal of Treasury  
Shares as a Restricted Stock Incentive for Employee Shareholding Association**

FUTABA INDUSTRIAL CO., LTD. (“the Company”) hereby announces that the payment procedures for the disposal of treasury shares as a restricted stock incentive for Employee Shareholding Association, resolved at the Board of Directors meeting held on October 30, 2025, were completed today as detailed below.

The number of shares to be disposed of and the total amount of disposal originally planned have been revised due to partial forfeiture, and notice of these revisions is also hereby provided.

Please refer to the "Notice Concerning Disposal of Treasury Shares as Restricted Stock Incentive for Employee Shareholding Association" dated October 30, 2025, for further details on this matter.

1. Outline of the Disposal of Treasury Shares (changes are underlined)

	Post-change	Pre-change
(1) Date of disposal	March 2, 2026	March 2, 2026
(2) Type and number of shares to be disposed of	Common stock of the Company: <u>212,480</u> shares	Common stock of the Company: <u>430,080</u> shares
(3) Disposal value	962 yen per share	962 yen per share
(4) Total amount of disposal	<u>204,405,760</u> yen	<u>413,736,960</u> yen
(5) Method of disposal (Expected Allottee)	By way of third-party allotment (Futaba Employee Shareholding Association: <u>212,480</u> shares)	By way of third-party allotment (Futaba Employee Shareholding Association: <u>430,080</u> shares)

2. Reason for changes

The changes in the number of shares to be disposed of and the total amount of disposal resulted from confirmation of the number of members who agreed to the Restricted Stock Incentive Plan for Employee Shareholding Association.